



**Collegiate Agriculture Leaders
Spring Competition
Friday, February 27th, 2025
Modesto Junior College**

JOB INTERVIEW

Categories:

Five Individual Categories:

- 1) Ag Teacher
- 2) Ag Technician
- 3) Ag Sales & Service
- 4) Horticulture & Natural Resources
- 5) Production Agriculture

Entries: Limit of 3 students from each college per category

Purpose: To encourage students to make an educational plan, research career opportunities, prepare a resume and letter of introduction and take part in a job interview.

Structure of Contest:

- **Resumes and cover letters should be emailed by JANUARY 30th to Mrs. Lori Marchy (marchyl@mjc.edu).** Documents received by this date will be delivered to the judges for early review.
- On the day of the competition, each contestant will also provide one copy of their resume and cover letter for each judge (2-3). These documents are to be turned in at registration.
- On the day of the contest, an interview schedule will be posted. Contestants must be on-time for their scores to be counted.
- Fifteen minutes will be the time interval for each interview. This allows the judges to conduct a ten-minute interview with five minutes for scoring.
- For each industry area the position will be specified, (i.e. George Soropolis is looking to hire a part time employee with the background of animal science for his beef cattle operation.)
- Each contestant submits a 1) **a letter of introduction** (cover letter) and 2) **a resume** for the area they are competing in.

Ag Teacher – Students will be interviewing for a high school teaching position. They need to focus on why they want to become an agriculture teacher.

Ag Technician - Students will be interviewing for positions with local agriculture companies that require technical skills. Suggested positions would be for welding/fabricator, technical or electrical wiring, computer technology, small engine or agriculture equipment service technicians or construction jobs.

Ag Sales/Service - Students will be interviewing for positions that require introductory sales skills. This may also include positions that require public relations for agriculture companies or introductory clerical/accounting positions.

Production Agriculture - Students will be interviewing for positions in production agriculture. These areas would include jobs that would require general agriculture knowledge. Areas would include livestock, crop or dairy operations.

Horticulture and Natural Resources – Students will be interviewing for positions in horticulture and natural resources. These areas include positions with the US Forest Service, nurseries, or landscape management companies.

Scoring:

| Job Interview | |
|------------------------|---------------|
| | Points |
| Letter of Introduction | 100 |
| Resume | 100 |
| Interview | 200 |
| Total | 400 |

JOB INTERVIEW CONTEST
2026
JOB DESCRIPTIONS AND CONTACT PERSONS

Note: Please prepare a letter of introduction for ONE of the five job interview titles listed below. All information on the application, listed in your resume and communicated during the interview, etc. is to be accurate. Please approach the contest as if the openings appeared online or another traditional source.

Ag Education – Teacher Assistant

Enochs High School is interviewing for a Teacher Assistant to help with summer activities.

Job Responsibilities:

- Carry out instructional program as outlined by Agriculture Instructor.
- Attend and contribute to conferences and events at which students participate.
- Complete medical, behavioral, and other in-service training as needed.
- Utilize effective behavior management strategies.
- Assist in the development of teacher-made materials.
- Participate in chapter and advisory committee meetings.
- Other duties as assigned.

Please send resume and letter of introduction to:

Mrs. Lori Marchy – marchyl@mjc.edu by January 30th, 2026

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Agricultural Technician – Facilities Mechanic

Modesto Irrigation District is looking for a Facilities Mechanic.

Job Responsibilities:

- Operation of Facilities Equipment
- Preventative maintenance of Facilities Equipment
- Basic fabrication skills, e.g., welding, shop tools, print reading.
- Create and Close Work Orders and check Equipment History and Parts forms
- Computerized Maintenance Management Systems (CMMS)
- Member of A/ERT (Ammonia Emergency Response Team)
- Ability to effectively communicate and work in teams.
- Ability to perform tasks unsupervised.
- Place high priority on food safety and sanitation.
- Hold self and others accountable to food safety and sanitation guidelines and policies by communicating any food safety incident, observation, or opportunity to your leadership team or teammates.
- Prioritize safety above all other job duties by always having a safety-first approach.
- Promote company culture.
- Achieve common business goals through cooperative alignment with all departments.

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Ag Sales/Service – Sales Representative

KB Livestock Show Supplies is seeking a dynamic and results-driven Sales Representative.

Job Responsibilities:

- Identify and cultivate new revenue opportunities for KB Livestock Show Supplies, with a primary focus on expanding product lines, increasing show supply sales, and strengthening partnerships within the livestock and show industry.
- Conduct market research to identify potential customers, industry trends, and competitive insights.
- Develop and maintain strong relationships with existing and potential clients.
- Collaborate closely with the marketing team to develop and implement effective sales strategies and campaigns.
- Stay up-to-date with industry developments and emerging technologies, especially in the agricultural and ag-tech sectors.
- Participate in the development of new business models and revenue streams.
- Provide timely and accurate sales reports and forecasts
- Strong communication and negotiation skills.
- Ability to work independently and as part of a collaborative team.
- Willingness to embrace experimentation and adapt to evolving business strategies.

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Horticulture & Natural Resources – Nursery Specialist

Generation Growers is seeking a Nursery Specialist to support daily operations and assist in maintaining high-quality plant production under the general supervision of the Grounds Manager.

Job Responsibilities:

- Perform nursery-based horticultural care, including integrated pest management, disease prevention, and safe application of approved treatments.
- Maintain, repair, and adjust irrigation systems to ensure proper watering for container and in-ground plant production.
- Plan, develop, and maintain specialty growing areas, display gardens, and propagation spaces.
- Apply chemical and organic treatments on a scheduled basis to manage pests, weeds, fungi, and nutrient deficiencies across nursery stock and landscaped areas.
- Safely handle, label, and store all chemicals, fertilizers, and horticultural supplies.
- Conduct routine nursery tasks such as planting, transplanting, pruning, cultivating, fertilizing, watering, and monitoring plant health across a variety of ornamental and landscape species.
- Operate nursery equipment and vehicles as needed for daily production and maintenance activities.
- Demonstrate strong knowledge of soil composition, soil pH, media blends, drainage, and plant-soil compatibility, including erosion and moisture-management principles.
- Identify, diagnose, and treat plant diseases, pest issues, and nutrient imbalances.
- Recommend improvements to plant care practices, nursery layout, and overall production efficiency.

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Production Agriculture – Onsite Livestock Manager

M&J Farms is seeking an On-Site Livestock Manager to oversee daily animal care, facility operations, and herd productivity under the general supervision of the Farm Owner.

Job Responsibilities:

- Oversee daily livestock care, including feeding, watering, health monitoring, and environmental management for all animals on-site.
- Implement herd-health protocols, administer treatments as needed, and coordinate veterinary visits for routine and emergency care.
- Manage breeding programs, calving/farrowing/lambing schedules, and accurate livestock records to support herd development and genetic goals.
- Monitor livestock performance and nutrition, adjusting rations or management practices to maintain optimal growth and overall well-being.
- Maintain clean, safe, and organized barns, pens, pastures, and working facilities, including daily sanitation and periodic deep-cleaning.
- Operate, maintain, and perform basic repairs on farm equipment and livestock-handling systems.
- Assist with feed inventory, supply ordering, and coordination of deliveries to ensure consistent operational efficiency.
- Oversee animal movement, loading, and transport while following low-stress handling practices.
- Support pasture and forage management, including grazing rotations, fence maintenance, and water-system upkeep.
- Train and supervise part-time staff or seasonal workers during busy periods.
- Provide recommendations to improve animal care practices, facility design, and overall farm productivity.

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